



Vicky Butler
Senior Associate Consultant

Vicky has over 20 years' experience in Learning and Development, Organisational Development and Human Resources in both the Public, Private and Not-for-Profit sectors in both Australia and United Kingdom.

Vicky has extensive experience in design, development and implementation of a suite of programs and has strong facilitation skills. She has developed and delivered long-term leadership and mentoring programs for emerging leaders through to Executive and delivery of face to face or online masterclasses on a variety of management, leadership and organisational culture topics (for example; Building Resilience, Vision and Values, Recruitment and Performance Development). With a practical and pragmatic approach, Vicky partners with business leaders to identify gaps between capability, culture and strategy and designs solutions and programs that are fit for purpose.

Vicky is an accredited PRINT Profile™ coach and is able to work with leaders at all levels in both one to one and group sessions to better understand each other's PRINT, how to work better together, increase collaboration and improve relationships, ultimately impacting upon productivity, engagement and innovation. With significant experience in change management, Vicky is able to coach and mentor teams on setting change up for success using a full project management approach and has been involved in all strategic and operational aspects of change implementation including leadership recruitment.

With a priority on building relationships as well as gaining an understanding of the specific business environment, Vicky is able to work closely with leaders and their teams to bring out the best version of themselves, appreciating the diversity and strengths within the team and motivating and empowering leaders to tap into both their own and their team members full potential.

QUALIFICATIONS AND PROFESSIONAL AFFILIATIONS

Masters of Human Resource Management
Graduate Diploma in Employee Relations
Bachelor of Science in Psychology
PRINT Profile™ coach accreditation

KEY AREAS OF EXPERTISE

Coaching and mentoring capability building
Leadership and high performance team development
Organisational change and culture
Performance development and management
Recruitment and selection
Succession planning

Team building