



PRICE

CONSULTING GROUP



EEO AWARENESS TRAINING



AIM

EEO Awareness Training helps to reduce the risk that your organisation may face against claims of sexual harassment and workplace bullying.

The course is delivered in-house for your organisation and will:

- Raise awareness of the provisions of anti-discrimination legislation;
- Assist all staff increase productivity and performance in the workplace by preventing discrimination and harassment;
- The course is tailored to include your organisation's EEO policies so that participants will be able to confidently apply their learnings immediately in the workplace; and
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OBJECTIVES

On completion of the course participants will be able to:

- Identify and explain their responsibilities in relation to equal employment opportunity in the workplace;
- Describe the legal definitions of discrimination and harassment;
- Explain the provisions of the equal opportunity act and relevant legislation;
- Identify discriminatory behaviour and policies; and
- Identify practical solutions to promote equal opportunity and prevent discrimination and harassment.

WHO SHOULD ATTEND? All public sector employees, in particular, Line Managers, Supervisions and HR Managers

EEO AWARENESS TRAINING COURSE

DURATION: 1 day

MATERIALS: All participants will receive comprehensive course notes for future reference.

Interesting and relevant content

Knowledgeable facilitators

Collaborative activities

COURSE OUTLINE:

Equal Opportunity

- What Is Discrimination?
- Direct and Indirect Discrimination
- Stereotypes and its application to the law
- Grounds and areas of unlawful discrimination
- Complaint procedures
- State and Federal definitions of sexual harassment.

Harassment

- Racial harassment
- Sexual harassment
- Effects and costs of harassment
- Victimisation
- Vicarious liability
- Responsibilities of managers and supervisors
- Managing complaints and the EOC complaint process
- Organisational strategies for resolution of complaints.

ABOUT US

WA owned and operated, Price Consulting Group has been providing management and human resource consulting services to government, corporate and private organisations for over 20 years. We specialise in human resource management and the design, development and presentation of quality training courses for both management and staff.

We are committed to helping organisations achieve greater results and success through training and effective HR management. Developing a strong partnership with you is the key to providing cost-effective and innovative solutions that meet your needs.

We have a team of highly skilled and experienced consultants who bring their knowledge and passion for their work into your organisation. We carefully match consultants to work assignments so that you will have the benefit of dealing with an industry expert – no matter how large or small your team.

OUR SERVICES

- Improving productivity & performance
- Strategic & business planning
- Change management
- HR & workforce planning & policy
- Organisational review & development
- Restructures, job design & work evaluation
- Business & performance reviews
- Employer branding
- Attraction & retention strategies
- Recruitment & executive search
- Applicant journey from process to feedback
- Training, facilitation & workshops
- Employee relations.

Get in touch to discuss your needs and for a comprehensive quote

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