



ONLINE PRE-EMPLOYMENT TESTS

Pre-employment tests are an objective, standardised way of gathering data on applicants during the hiring process.

Personality Tests

1	Customer Service Aptitude Profile (CSAP) A personality test that measures →	Cooperativeness		Personal Diplomacy
		Patience		Relaxed Attitude Achievement
2	Criteria Personality Inventory (CPI) A general personality inventory that measures →	Agreeableness	Stress Tolerance	Extraversion
		Openness	Conscientiousness	
3	Employee Personality Profile (EPP) A general personality inventory that measures →	Twelve personality traits that are predictive of a person's workstyle		
4	Workplace Productivity Profile (WPP) A personality test that measures →	Conscientiousness		Productivity
		Reliability		Rule-adherence
5	Emotional Intelligence Assessment (EMOTIFY) A game-based assessment of emotional intelligence that measures →	Emotional Perception		Emotional Understanding

The following two specialised personality leadership assessments require an accredited consultant to administer:

6	EQi 2.0 The Emotional Quotient Inventory 2.0 tests emotional intelligence and social skills-proven predictor of success in life and work →	Per Standard Report	Per Leadership Report
7	OPQ The Occupational Personality Questionnaire measures workplace behaviour styles →	Per OPQ Report	

Aptitude Tests

8	Criteria Cognitive Aptitude Test (CCAT) A general cognitive aptitude test that measures →	Critical thinking	Learning Ability
		Problem solving	Aptitude for applying new information
9	Universal Cognitive Aptitude Test (UCAT) An aptitude test that measures →	Critical thinking	Attention to detail
		Problem solving	Logic and analysis
10	General Aptitude Mobile Evaluation (GAME) A mobile-first, game-based assessment of cognitive aptitude that measures →	Critical thinking	Problem solving ability
		Attention to detail	Ability to learn new information
11	Criteria Attention Skills Test (CAST) An attention aptitude test that measures →	Mental fitness	Concentration
		Ability to sustain focus and avoid distractions	
12	Minicog Rapid Assessment Battery (MRAB) An aptitude test that measures →	Mental fitness	Working memory
		Attention and focus	Reasoning ability
13	Criteria Mechanical Reasoning Assessment (CMRA) An aptitude test that measures →	The ability to learn how to operate, maintain, install and repair equipment and machinery	
14	Criteria Basic Skills Test (CBST) A test of basic math, verbal and communications skills that measure →	Job readiness	Learning ability
		Train-ability	Attention to detail
15	Computer Literacy and Internet Knowledge Test (CLIK) A basic computer literacy test that measures →	Using internet browsers	Email applications
		Word processing programs	
16	Basic Computer Skills A selection of tests that measure →	Word	Typing and Data Entry
		Excel	PowerPoint

WHY ORGANISATIONS CHOOSE US:

- We have a methodology that is intelligent, logical, and which produces outcomes that meet organisational requirements.
- We work with our clients to tailor the program to meet their specific needs
- A case-management approach that matches the right consultant to each individual client
- A range of workshops, programs and job databases and networks
- A reporting system that tracks all activity to ensure our clients are able to monitor timelines and outcomes.

We offer scientifically validated testing tools at very cost-effective prices.
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