



Rachel Small
Consultant

Rachel has over 7 years' experience in recruitment and general human resources support. She has a wide range of private sector experience and since commencing with Price Consulting in 2018 has provided recruitment consultancy services to WA State Government agencies. Rachel provides high-quality, coordinated and engaging recruitment services with experience managing recruitment from Level 2 to Level 7. She also has experience in Job Design and Classification, developing job descriptions, undertaking work value determinations and preparing classification assessments.

Another area of Rachel's expertise is the use of online testing tools such as online video interviews and psychometric tests for assessing aptitude, personality and skills. In the first half of 2019, Rachel completed a contract at the Town of Cambridge following a restructure where she implemented an online recruitment system and facilitated the recruitment process for a range of roles from administration assistants through to senior management positions.

Rachel has a track record of providing excellent quality support to business managers in recruitment and HR functions and senior consultants with the ability to easily adapt to new systems, processes and environments.

QUALIFICATIONS AND PROFESSIONAL AFFILIATIONS

- Certificate IV Human Resources Management

KEY AREAS OF EXPERTISE

- Recruitment and Selection
- Job Design and Classification
- Administering and support in online testing tools
- System administration

TESTIMONIALS

"At this point may I offer my appreciation for the contribution of your consultant Rachel Small. This is the second time I have used Rachel to support a recruitment process and I again found her highly effective and personable in the role. She brings an engaging and confident air to the panel and things just seem to click into place through her back of house administrative actions. I will not hesitate to call on her services again, and will certainly recommend her (and on that basis your firm) to others within and without this agency."

"It was really beneficial for me to see you work through the process and understand the information that I should be looking for.

Thank you for making it an easy process too! I will definitely recommend you to others within DFES who are looking for an external consultant."

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