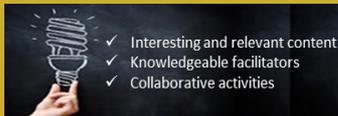


EEO Awareness Training

Learning Methodology

All our training courses are designed to fully engage the participants by maximising interactive active learning opportunities. This allows participants to better identify with, and come to a deeper understanding of, the subject matter.

Several elements are involved in active learning. Developing strategies to target these elements forms an essential part of our training design.



We work closely with you to ensure that our courses are tailored to be relevant to your employees.

This includes course duration, learning outcomes and course content.

Collaborative activities include discussion, relevant case studies, group problem solving and skills practice.

Aim

EEO Awareness Training helps to reduce the risk that your organisation may face against claims of sexual harassment and workplace bullying.

The course is delivered in-house for your organisation and will:

- Raise awareness of the provisions of anti-discrimination legislation; and
- Assist all staff increase productivity and performance in the workplace by preventing discrimination and harassment.

The course is tailored to include your organisation's EEO policies so that participants will be able to confidently apply their learnings immediately in the workplace.

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Objectives

At the end of the course participants will be able to:

- Identify and explain their responsibilities in relation to equal employment opportunity in the workplace;
- Describe the legal definitions of discrimination and harassment;
- Explain the provisions of the equal opportunity act and relevant legislation;
- Identify discriminatory behaviour and policies; and
- Identify practical solutions to promote equal opportunity and prevent discrimination and harassment.

Who should attend?

- All public sector employees, in particular, Line Managers, Supervisors and HR Managers

Course Outline

Our EEO Awareness Training course covers:

Equal Opportunity

- What Is Discrimination?
- Direct and Indirect Discrimination
- Stereotypes and its application to the law
- Grounds and areas of unlawful discrimination
- Complaint procedures

Harassment

- Racial harassment
- Sexual harassment
- State And Federal definitions of sexual harassment
- Effects and costs of harassment
- Victimisation
- Vicarious liability
- Responsibilities of managers and supervisors
- Managing complaints and the EEO complaint process
- Organisational strategies for resolution of complaints

Course Duration 1 Day

COURSE MATERIALS

All participants will receive comprehensive course notes for future reference.

Price Consulting Group

WA owned and operated, Price Consulting Group has been providing management and human resource consulting services to government, corporate and private organisations for over 17 years. One of our areas of speciality is recruitment.

We are committed to helping organisations achieve greater results and success through effective strategic and HR management. Our aim is to develop a strong partnership with you so we can understand your organisation and provide cost-effective and innovative solutions that meet your unique needs.

We have a team of highly skilled and experienced Consultants who bring their knowledge and passion for their work into your organisation. We carefully match Consultants to work assignments so that you will have the benefit of dealing with an industry expert – no matter how large or small your team, you will be treated like a 'big fish in a small pond'.

Our Services

Improving Productivity and Performance

- ◆ Strategic & business planning
- ◆ Change management
- ◆ HR & workforce planning & policy
- ◆ Organisational review & development
- ◆ Restructures, job design & work evaluation
- ◆ Business & performance reviews
- ◆ Employer branding
- ◆ Attraction & retention strategies
- ◆ Recruitment & executive search
- ◆ Training, facilitation and workshops
- ◆ Employee relations

Contact us to discuss your needs and for a comprehensive quote on
(08) 9261 7738 or info@priceconsulting.com.au