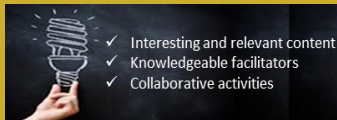


Discrimination, Bullying & Harassment Training

Learning Methodology

All our training courses are designed to fully engage the participants by maximising interactive active learning opportunities. This allows participants to better identify with, and come to a deeper understanding of, the subject matter.

Several elements are involved in active learning. Developing strategies to target these elements forms an essential part of our training design.



- ✓ Interesting and relevant content
- ✓ Knowledgeable facilitators
- ✓ Collaborative activities

We work closely with you to ensure that our courses are tailored to be relevant to your employees.

This includes course duration, learning outcomes and course content.

Collaborative activities include discussion, relevant case studies, group problem solving and skills practice.

PRICE
CONSULTING GROUP PTY LTD

Aim

Discrimination, Bullying and Harassment Training helps to reduce the risk that your organisation may face against claims of workplace bullying, harassment and discrimination.

The course is delivered in-house for your organisation and will:

- Raise awareness of the provisions of anti-discrimination, bullying and harassment legislation and the Department's policy and procedures; and
- Assist all staff increase productivity and performance in the workplace by preventing discrimination, bullying and harassment.

Objectives

At the end of the course participants will be able to:

- Identify what constitutes workplace discrimination, harassment and bullying and what does not;
- Understand the legislative and organisational requirements, policies and procedures;
- Outline the effects of discrimination, bullying and harassment on individuals and the workplace;
- Have developed practical strategies to address workplace discrimination, bullying and harassment, and;
- Understand the available support resources and self care strategies.

PRICE
CONSULTING GROUP PTY LTD

"You did a fantastic job as the evaluations show! I would love the opportunity to work with you again in the future"

**Professional Development
Coordinator, National Disability
Services WA**



DISCRIMINATION, BULLYING & HARRASSMENT TRAINING

Course Duration 1/2 Day

Course Outline

Our Discrimination, Bullying and Harassment Training course covers:

- Gaining understanding of what discrimination, bullying and harassment is and is not
- Understanding where this occurs in the workplace
- Identify the individual and organisational costs
- Understanding the legislative parameters and organisational policies / procedures
- Identifying the role and responsibilities of management regarding allegations
- Developing awareness of why bullies bully and the behavioural motivations
- Identify techniques to deal effectively with workplace bullying
- Understanding the various support resources to assist with discrimination, harassment and bullying
- Developing awareness of what individuals can do to support themselves and others subject to these behaviours
- Identifying self care strategies to minimise the impact of bullying



"...I have used Price Consulting for many years and have also made recommendations to others. Your consultants have always provided professional, timely and innovative services, a rare find these days".
Director Strategic HR Public Sector Agency

COURSE MATERIALS

All participants will receive comprehensive course notes for future reference.

Price Consulting Group

WA owned and operated, Price Consulting Group has been providing management and human resource consulting services to government, corporate and private organisations for over 17 years. One of our areas of speciality is recruitment.

We are committed to helping organisations achieve greater results and success through effective strategic and HR management. Our aim is to develop a strong partnership with you so we can understand your organisation and provide cost-effective and innovative solutions that meet your unique needs.

We have a team of highly skilled and experienced Consultants who bring their knowledge and passion for their work into your organisation. We carefully match Consultants to work assignments so that you will have the benefit of dealing with an industry expert – no matter how large or small your team, you will be treated like a 'big fish in a small pond'.

Our Services

Improving Productivity and Performance

- ◆ Strategic & business planning
- ◆ Change management
- ◆ HR & workforce planning & policy
- ◆ Organisational review & development
- ◆ Restructures, job design & work evaluation
- ◆ Business & performance reviews
- ◆ Employer branding
- ◆ Attraction & retention strategies
- ◆ Recruitment & executive search
- ◆ Training, facilitation and workshops
- ◆ Employee relations

Contact us to discuss your needs and for a comprehensive quote on (08)
9261 7738 or info@priceconsulting.com.au

Level 3, 267 St Georges Terrace, Perth WA 6000

www.priceconsulting.com.au